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<td>Clothing</td>
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<td>Distilleries</td>
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<tr>
<td>Flour mills</td>
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<tr>
<td>Glass</td>
<td>1192</td>
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<tr>
<td>Paper mills</td>
<td>1194</td>
</tr>
<tr>
<td>Potteries</td>
<td>1195</td>
</tr>
<tr>
<td>Printing</td>
<td>1197</td>
</tr>
<tr>
<td>Shoes</td>
<td>1198</td>
</tr>
<tr>
<td>Tanneries</td>
<td>1201</td>
</tr>
<tr>
<td>Tobacco</td>
<td>1203</td>
</tr>
<tr>
<td><strong>Alphabetical list of occupations:</strong></td>
<td>1207-1228</td>
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LETTER OF TRANSMITTAL.

DEPARTMENT OF THE INTERIOR,
Census Office,
Washington, D. C., February 28, 1903.

Sir:

I have the honor to transmit herewith the special report on employees and wages which was authorized by you, to accompany the report on manufactures of the Twelfth Census. The immediate charge of the preparation of this special report was intrusted to Davis R. Dewey, Ph.D., of the Massachusetts Institute of Technology, who is responsible for the method of handling the statistics presented, and for the analysis of the results. The report is designed to show the actual rates of wages and actual amounts earned for specified periods of time by the employees in typical manufacturing establishments in various lines of industry, and in different sections of the United States. Its preparation was ordered by you when it became evident that it was impossible to ascertain from the regular reports of the Twelfth Census what had been the actual trend of wages in the decade, 1890-1900.

The volume contains an introductory text giving a full description of the plan, methods, and scope of the inquiry, and a brief analysis of the statistics. These statistics are based on transcripts from the pay rolls of representative establishments in the leading lines of industry throughout the United States for corresponding months of the years 1890 and 1900, and were gathered by field agents selected by reason of their familiarity with manufacturing conditions and experience in such work. The criticism and analysis of the results, and the preparation of the text was done in Boston under the supervision of Dr. Dewey. The tabulation and final tables and summaries were prepared by the regular force of the Census Office, under the supervision of Mr. William M. Steuart, chief of division. It is a pleasure to acknowledge the expert service rendered by Mr. Steuart, and by Mr. Leon B. Leavitt, Mr. David L. Wing, Mr. Elbert H. Loyd, and Mr. Philip Mendel, who were continuously employed in the investigation, and whose interest in the development of the methods employed has been constant.

Very respectfully,

Hon. William R. Merriam,
Director of the Census.

Chief Statistician for Manufactures.