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TWELFTH CENSUS OF THE UNITED STATES
TAKEN IN THE YEAR 1900

WILLIAM R. MERRIAM, DIRECTOR

SPECIAL REPORTS

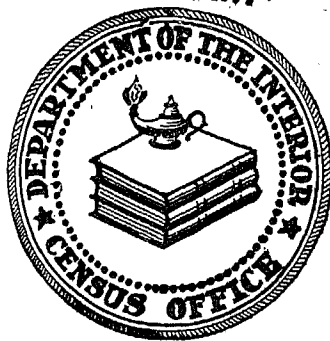
EMPLOYEES AND WAGES

BY

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UNITED STATES CENSUS OFFICE

1903

TABLE OF CONTENTS.

Letter of transmittal	Page. ix
CHAPTER I.	
PLAN, METHODS, AND SCOPE OF THE INQUIRY.	
I. Origin of special wage investigation	xiii
II. The present inquiry	xiv
1. Scope and principles of the investigation	xiv
2. Wages as measured by earnings and by rates	xiv
3. The schedule of questions	xiv
4. Sections of the country covered	xv
5. Industries investigated	xv
III. Collection of data	xvi
1. Pay rolls copied	xvi
2. Representative character of returns	xvi
3. Selection of establishments	xvi
4. Instructions to special agents	xvi
5. Difficulties met by special agents	xvii
6. Lack of uniformity in pay rolls	xvii
IV. Recording and computing the returns	xvii
1. Rejections	xviii
2. Wage groups	xviii
3. Time units	xviii
4. Normal and actual working time	xviii
5. Time and piece workers	xix
6. Necessity for computation of rates	xix
7. Rules for computation of rates	xix
8. Exception for iron and steel industry	xix
9. Exception for half holiday without loss of pay	xix
10. Computation of earnings	xx
11. Computation of percentages	xx
V. Analysis of tables	xx
1. Comparability of establishments within an industry	xx
2. Comparability of occupations within establishments	xxi
3. Comparison by occupations and establishments	xxi
VI. Occupational comparison	xxi
1. Variety of occupations returned	xxi
2. Editing the terms reported	xxii
3. Lack of homogeneity in some occupations	xxii
4. Number of tabulations	xxii
VII. Establishment comparison	xxiii
1. Difficulties in comparing establishments	xxiii
2. Occupations in establishment comparison	xxiv
3. Establishment tables not comparable with occupational tables	xxiv
VIII. Methods of presenting wage statistics	xxiv
1. The average	xxiv
2. Classification into wage groups	xxv
3. Cumulative percentage	xxvi
4. Median and quartiles	xxvi
5. Limitations in the use of the median and quartiles	xxvii
6. Medians with quartiles	xxviii
7. Groups in the establishment comparison	xxviii
IX. The 1900 total	xxviii

TABLE OF CONTENTS.

CHAPTER II.

ANALYSIS OF OCCUPATIONAL COMPARISON.

General discussion	Page. xxix
Textile industries:	
Carpet mills	xxxix
Cotton mills	xxxlii
Dyeing and finishing textiles	xxxviii
Knitting mills	xxxix
Woolen mills	xlii
Woodworking industries:	
Agricultural implements	xlvi
Furniture	li
Lumber and planing mills	lii
Pianos	liv
Wagons and carriages	lv
Metal-working industries:	
Car and railroad shops	lviii
Foundries and metal working	lx
Iron and steel mills	lxiv
Shipyards	lxvi
Miscellaneous industries:	
Bakeries	lxviii
Breweries	lxx
Candy	lxxii
Chemicals	lxxiii
Cigars	lxxiv
Clothing	lxxvii
Collars and cuffs	lxxix
Distilleries	lxxx
Flour mills	lxxx
Glass	lxxxi
Paper mills	lxxxiv
Potteries and brickyards	lxxxvi
Printing	lxxxvii
Rubber	xc
Shoes	xc
Slaughtering	xcv
Tanneries	xcvi
Tobacco	xcviii
General summary	xcix

CHAPTER III.

THE 1900 TOTAL.

General discussion	c
Number of employees, with median of week and hour rates, for tabulations showing a difference of more than one group between either the week or hour medians of the 1900 comparison and the 1900 total	ci-civ

CHAPTER IV.

ANALYSIS OF ESTABLISHMENT COMPARISON.

I. Comparison of wages in individual establishments	cv
1. Special object and value	cv
2. Employees and establishments	cv
3. Deductions to be made with caution	cvii
II. Character of the changes	cvii
1. Establishments which show an increase in week rates	cvii
2. Establishments which show no change in week rates	cviii
3. Establishments which show a decrease in week rates	cix
4. Establishments in which it is difficult to deduce from the week rates any definite conclusion as to the change in wages	cxiii

TABLES.

COMPARISON BY OCCUPATIONS: 1900 AND 1890.

Textile industries:	
Table 1.—Carpet mills: Rates per week	2-7
Table 2.—Carpet mills: Rates per hour	8-13
Table 3.—Carpet mills: Earnings in a week	14, 15

TABLE OF CONTENTS.

v

Textile industries—Continued.

	Page.
Table 4.—Cotton mills: Rates per week	16-35
Table 5.—Cotton mills: Rates per hour	36-55
Table 6.—Cotton mills: Earnings in a week	56-67
Table 7.—Dyeing and finishing textiles: Rates per week	68-73
Table 8.—Dyeing and finishing textiles: Rates per hour	74-79
Table 9.—Knitting mills: Rates per week	80-83
Table 10.—Knitting mills: Rates per hour	84-87
Table 11.—Knitting mills: Earnings in a week	88-95
Table 12.—Woolen mills: Rates per week	96-113
Table 13.—Woolen mills: Rates per hour	114-131
Table 14.—Woolen mills: Earnings in a week	132-135

Woodworking industries:

Table 15.—Agricultural implements: Rates per week	136-143
Table 16.—Agricultural implements: Rates per hour	144-151
Table 17.—Agricultural implements (supplementary): Rates per week and hour	152
Table 18.—Agricultural implements: Earnings in a week	154-161
Table 19.—Furniture: Rates per week	162-169
Table 20.—Furniture: Rates per hour	170-177
Table 21.—Lumber and planing mills: Rates per week	178-185
Table 22.—Lumber and planing mills: Rates per hour	186-193
Table 23.—Pianos: Rates per week	194
Table 24.—Pianos: Rates per hour	195
Table 25.—Wagons and carriages: Rates per week	196-201
Table 26.—Wagons and carriages: Rates per hour	202-209
Table 27.—Wagons and carriages: Earnings in a week	210-213

Metal-working industries:

Table 28.—Car and railroad shops: Rates per week	214-225
Table 29.—Car and railroad shops: Rates per hour	226-237
Table 30.—Car and railroad shops (supplementary): Rates per week and hour	238
Table 31.—Car and railroad shops (supplementary): Earnings in a week	239
Table 32.—Foundries and metal working: Rates per week	240-273
Table 33.—Foundries and metal working: Rates per hour	274-307
Table 34.—Iron and steel mills: Rates per two weeks	308-325
Table 35.—Iron and steel mills: Rates per hour	326-343
Table 36.—Shipyards: Rates per week	344-353
Table 37.—Shipyards: Rates per hour	354-363
Table 38.—Shipyards (supplementary): Rates per week	364
Table 39.—Shipyards (supplementary): Rates per hour	365

Miscellaneous industries:

Table 40.—Bakeries: Rates per week	366-371
Table 41.—Breweries: Rates per week	372-379
Table 42.—Breweries: Rates per hour	380-387
Table 43.—Candy: Rates per week	388-393
Table 44.—Candy: Rates per hour	394-399
Table 45.—Chemicals: Rates per week	400-403
Table 46.—Chemicals: Rates per hour	404-407
Table 47.—Cigars: Rates per week	408-413
Table 48.—Cigars: Rates per hour	414-419
Table 49.—Cigars: Earnings in a week	420-427
Table 50.—Clothing: Rates per week	428-435
Table 51.—Clothing: Rates per hour	436-443
Table 52.—Clothing: Earnings in a week	444-447
Table 53.—Collars and cuffs: Rates per week	448, 449
Table 54.—Collars and cuffs: Rates per hour	450, 451
Table 55.—Collars and cuffs: Earnings in a week	452, 453
Table 56.—Distilleries: Rates per week	454
Table 57.—Distilleries: Rates per hour	455
Table 58.—Flour mills: Rates per week	456-461
Table 59.—Flour mills: Rates per hour	462-467
Table 60.—Glass: Rates per week	468-475
Table 61.—Glass: Rates per hour	476-483
Table 62.—Glass: Earnings in a week	484-491
Table 63.—Paper mills: Rates per week	492-499
Table 64.—Paper mills: Rates per hour	500-507
Table 65.—Potteries: Rates per week	508-511
Table 66.—Potteries: Rates per hour	512-515
Table 67.—Brickyards: Rates per week and hour (also 1900 total)	516

TABLE OF CONTENTS.

Miscellaneous industries—Continued.

	Page.
Table 68.—Printing: Rates per week	518-531
Table 69.—Printing: Rates per hour	532-545
Table 70.—Printing: Earnings in a week	546, 547
Table 71.—Rubber: Rates per week	548, 549
Table 72.—Rubber: Rates per hour	550, 551
Table 73.—Shoes: Rates per week	552-561
Table 74.—Shoes: Rates per hour	562-571
Table 75.—Shoes: Earnings in a week	572-579
Table 76.—Slaughtering: Rates per week	580
Table 77.—Slaughtering: Rates per hour	581
Table 78.—Tanneries: Rates per week	582-591
Table 79.—Tanneries: Rates per hour	592-601
Table 80.—Tanneries: Earnings in a week	602-605
Table 81.—Tobacco: Rates per week	606-609
Table 82.—Tobacco: Rates per hour	610-613
Table 83.—Tobacco: Earnings in a week	614

THE 1900 TOTAL.

Textile industries:

Table 84.—Cotton mills: Rates per week	616
Table 85.—Cotton mills: Rates per hour	617
Table 86.—Woolen mills: Rates per week	618-627
Table 87.—Woolen mills: Rates per hour	628-637
Table 88.—Woolen mills: Earnings in a week	638

Woodworking industries:

Table 89.—Agricultural implements: Rates per week	640
Table 90.—Agricultural implements: Rates per hour	641
Table 91.—Furniture: Rates per week	642-645
Table 92.—Furniture: Rates per hour	646-649
Table 93.—Lumber and planing mills: Rates per week	650
Table 94.—Lumber and planing mills: Rates per hour	651
Table 95.—Pianos: Rates per week	652
Table 96.—Pianos: Rates per hour	653
Table 97.—Wagons and carriages: Rates per week	654-659
Table 98.—Wagons and carriages: Rates per hour	660-665

Metal-working industries:

Table 99.—Car and railroad shops: Rates per week	666
Table 100.—Car and railroad shops: Rates per hour	667
Table 101.—Foundries and metal working: Rates per week	668, 669
Table 102.—Foundries and metal working: Rates per hour	670, 671
Table 103.—Iron and steel mills: Rates per two weeks	672
Table 104.—Iron and steel mills: Rates per hour	673
Table 105.—Shipyards: Rates per week	674
Table 106.—Shipyards: Rates per hour	675

Miscellaneous industries:

Table 107.—Bakeries: Rates per week	676-679
Table 108.—Breweries: Rates per week	680-685
Table 109.—Breweries: Rates per hour	686-691
Table 110.—Cigars: Rates per week	692-695
Table 111.—Cigars: Rates per hour	696-699
Table 112.—Clothing: Rates per week	700
Table 113.—Clothing: Rates per hour	701
Table 114.—Flour mills: Rates per week	702-705
Table 115.—Flour mills: Rates per hour	706-709
Table 116.—Cereal mills: Rates per week	710
Table 117.—Cereal mills: Rates per hour	711
Table 118.—Paper mills: Rates per week	712-717
Table 119.—Paper mills: Rates per hour	718-723
Table 120.—Printing: Rates per week	724-731
Table 121.—Printing: Rates per hour	732-739
Table 122.—Shoes: Rates per week	740-747
Table 123.—Shoes: Rates per hour	748-755
Table 124.—Tanneries: Rates per week	756-765
Table 125.—Tanneries: Rates per hour	766-775
Table 126.—Tobacco: Rates per week	776, 777
Table 127.—Tobacco: Rates per hour	778, 779

TABLE OF CONTENTS.

vii

COMPARISON BY ESTABLISHMENTS.

	Page.
Textile industries:	
Cotton mills	783-806
Dyeing and finishing textiles	807-816
Knitting mills	816-823
Silk mills	823-827
Woolen mills	828-854
Woodworking industries:	
Agricultural implements	854-862
Furniture	863-877
Lumber and planing mills	877-884
Pianos	885, 886
Wagons	886-896
Metal-working industries:	
Car and railroad shops	896-904
Foundries and metal working	904-980
Shipyards	980-989
Miscellaneous industries:	
Bakeries	990-1001
Breweries	1002-1025
Brickyards	1025
Candy	1026, 1027
Chemicals	1027-1033
Cigars	1033-1050
Clothing	1050-1063
Flour mills	1063-1073
Glass	1073-1076
Paper mills	1076-1089
Potteries	1089, 1090
Printing	1091-1115
Rubber	1115, 1116
Shoes	1116-1122
Tanneries	1122-1134
Tobacco	1134-1141

COMPARISON OF WEEKLY RATES AND EARNINGS OF SAME EMPLOYEES.

Textile industries:	
Table 1.—Cotton mills: Males, 1900	1145
Table 2.—Cotton mills: Males, 1890	1146
Table 3.—Cotton mills: Females, 1900	1146
Table 4.—Cotton mills: Females, 1890	1147
Table 5.—Knitting mills: Males, 1900	1147
Table 6.—Knitting mills: Males, 1890	1148
Table 7.—Knitting mills: Females, 1900	1148
Table 8.—Knitting mills: Females, 1890	1148
Table 9.—Woolen mills: Males, 1900	1149
Table 10.—Woolen mills: Males, 1890	1150
Table 11.—Woolen mills: Males (weavers), 1900	1150
Table 12.—Woolen mills: Males (weavers), 1890	1151
Table 13.—Woolen mills: Females, 1900	1151
Table 14.—Woolen mills: Females, 1890	1152
Table 15.—Woolen mills: Females (weavers), 1900	1152
Table 16.—Woolen mills: Females (weavers), 1890	1152
Woodworking industries:	
Table 17.—Agricultural implements: Males, 1900	1153
Table 18.—Agricultural implements: Males, 1890	1154
Table 19.—Wagons and carriages: Males, 1900	1155
Table 20.—Wagons and carriages: Males, 1890	1155
Miscellaneous industries:	
Table 21.—Cigars: Males, 1900	1156
Table 22.—Cigars: Males, 1890	1156
Table 23.—Cigars: Females, 1900	1156
Table 24.—Glass: Males, 1900	1157
Table 25.—Glass: Males, 1890	1158
Table 26.—Glass: Males (blowers), 1900	1159
Table 27.—Glass: Males (blowers), 1890	1160
Table 28.—Shoes: Males, 1900	1161
Table 29.—Shoes: Males, 1890	1161
Table 30.—Printing: Males (hand compositors), 1900	1162
Table 31.—Printing: Males (hand compositors), 1890	1163

TABLE OF CONTENTS.

GLOSSARY.		Page.
Introduction		1167
Textile industries:		
Carpet mills		1169
Cotton mills		1169
Dyeing and finishing textiles		1171
Knitting mills		1173
Silk mills		1174
Woolen mills		1175
Woodworking industries:		
Agricultural implements		1176
Furniture		1177
Lumber and planing mills		1178
Wagons and carriages		1180
Metal-working industries:		
Car and railroad shops		1181
Foundries and metal working		1182
Iron and steel mills		1184
Shipyards		1186
Miscellaneous industries:		
Bakeries		1187
Breweries		1188
Candy		1188
Chemicals		1189
Cigars		1190
Clothing		1190
Distilleries		1191
Flour mills		1192
Glass		1192
Paper mills		1194
Potteries		1196
Printing		1197
Shoes		1198
Tanneries		1201
Tobacco		1203
Alphabetical list of occupations		1207-1228

LETTER OF TRANSMITTAL.

DEPARTMENT OF THE INTERIOR,
CENSUS OFFICE,

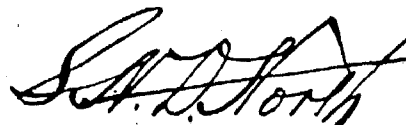
Washington, D. C., February 28, 1903.

SIR:

I have the honor to transmit herewith the special report on employees and wages which was authorized by you, to accompany the report on manufactures of the Twelfth Census. The immediate charge of the preparation of this special report was intrusted to Davis R. Dewey, Ph.D., of the Massachusetts Institute of Technology, who is responsible for the method of handling the statistics presented, and for the analysis of the results. The report is designed to show the actual rates of wages and actual amounts earned for specified periods of time by the employees in typical manufacturing establishments in various lines of industry, and in different sections of the United States. Its preparation was ordered by you when it became evident that it was impossible to ascertain from the regular reports of the Twelfth Census what had been the actual trend of wages in the decade, 1890-1900.

The volume contains an introductory text giving a full description of the plan, methods, and scope of the inquiry, and a brief analysis of the statistics. These statistics are based on transcripts from the pay rolls of representative establishments in the leading lines of industry throughout the United States for corresponding months of the years 1890 and 1900, and were gathered by field agents selected by reason of their familiarity with manufacturing conditions and experience in such work. The criticism and analysis of the results, and the preparation of the text was done in Boston under the supervision of Dr. Dewey. The tabulation and final tables and summaries were prepared by the regular force of the Census Office, under the supervision of Mr. William M. Steuart, chief of division. It is a pleasure to acknowledge the expert service rendered by Mr. Steuart, and by Mr. Leon B. Leavitt, Mr. David L. Wing, Mr. Elbert H. Loyd, and Mr. Philip Mendel, who were continuously employed in the investigation, and whose interest in the development of the methods employed has been constant.

Very respectfully,



Chief Statistician for Manufactures.

Hon. WILLIAM R. MERRIAM,
Director of the Census.